



IMPACT REPORT

2019-2023

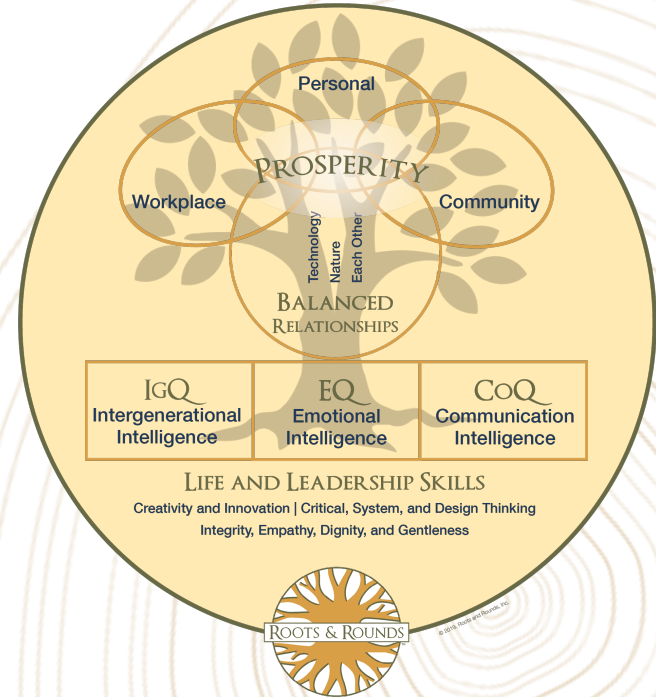
SERVING MULTI-AGE TEAMS

Our Mission

Roots & Rounds is an intergenerational leadership development organization bridging the wisdom and energy of all ages in communities and workplaces through improved communication and other critical leadership skills.

GENERATIONS LIVING	G.I. GENERATION	SILENT/TRADITIONALISTS	BABY BOOMERS	GENERATION X	GENERATION Y MILLENNIALS	GENERATION Z	GENERATION ALPHA
765 in 2023 VOLUNTEERING EARNING	Ages 96+ b. 1900 - 1927	Ages 78 to 95 b. 1928 - 1945	Ages 59 to 77 b. 1946 - 1964	Ages 43 to 58 b. 1965 - 1980	Ages 27 to 42 b. 1981 - 1996	Ages 11 to 26 b. 1997 - 2012	Ages Birth to 10 b. 2013 - 2025

We focus on the **ROOT** principles of inclusivity, respect, and innovation to empower leaders and teams of all ages in their next **ROUND** of difference-making.



Growing Leaders Across Intergenerational Teams

HELPING LEADERS AND TEAM MEMBERS

INCREASE

- Awareness of Experiences, Perspectives, and Strengths of Individuals
- Emotional & Social Intelligence
- Communication Skills
- Big Picture Thinking and Critical Thinking for Problem-Solving and Leveraging Opportunities
- Compassion, Courage, and Kindness
- Sense of Belonging
- Respect and Appreciation for the...

COLLECTIVE
GENIUS

Online Programs



In-Person Programs



IMPACT & STATS

PROGRAMS

Intergenerational Adventure Advisory Team

Includes participants ages 14-99+ that meet to vet new programming content every two years.

Leadership and Team Retreats & Workshops

Primarily for workplaces and community development organizations as well as rural youth development programs.

Stone Soup Events

A unique interactive meal with participants working together to make their table's soup and learn through a facilitated program and the telling of a modern-day version of the Stone Soup folktale.

A Unique and Proven Approach

Co-created and piloted program activities and content with a team of younger and older individuals working together

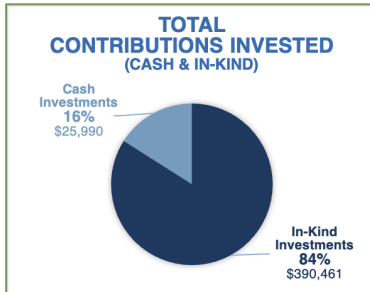
1,307 Served

*In-person in Northwest Missouri
and online across the U.S.A.
2019-2024*

**COMMUNITY DEVELOPMENT INITIATIVES
BUSINESSES AND NONPROFITS**

(Primarily human services, education,
& faith-based nonprofits)

FINANCIALS



EARLY ADOPTERS AND SUPPORTERS

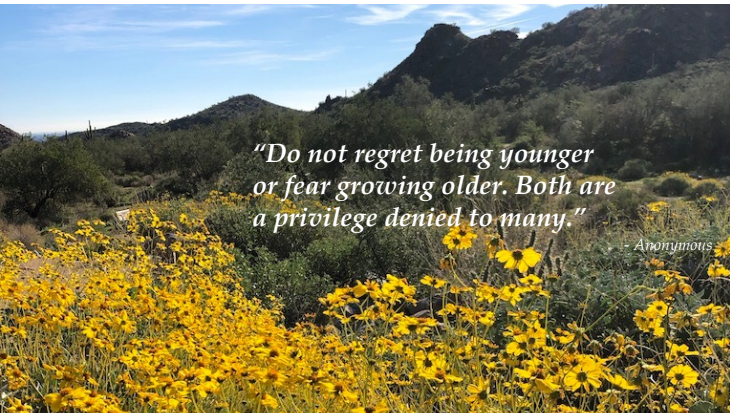
“It was a great program! There was so much we were able to take away from it.”

- HR Professional

“The workshop showed me a different view of the generations and I will definitely apply it to my life.”

- Adventure Advisory Team Youth Participant

“Super curriculum!” - Business owner



“Do not regret being younger or fear growing older. Both are a privilege denied to many.”

- Anonymous



SEEDLAW



MAXIMIZE
NWMO

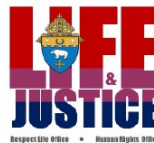
Dream big and grow together.



COMMUNITY FOUNDATION
OF
NORTHWEST MISSOURI

Better together.

Unobely, catholic and nonstate Church...



communities of excellence²⁰²⁶



REDaly Group



NORTHWEST
MISSOURI STATE UNIVERSITY
MARYVILLE | KANSAS CITY



CONNECTING
ENTREPRENEURIAL
COMMUNITIES



THANK YOU FOR JOINING US!

For more information, contact:

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*Growing Leaders Across
Intergenerational Teams*

*Roots and Rounds, Inc. is registered in the State of Missouri as a nonprofit corporation
and with the I.R.S. as a 501(c)(3) charitable organization under EIN #84-2866891.*

